

# MAKHADO LOCAL MUNICIPALITY

Applications are hereby invited from suitable qualified candidates for vacant positions in Makhado Local Municipality

## **DEPARTMENT: TECHNICAL SERVICES**

**DIRECTOR: TECHNICAL SERVICES** 

This is a 5 year fixed-term employment linked to a performance contract

Total Remuneration Package: will be in terms of Government Gazette No 41173 Notice No 1092 of 10

October 2017 which stipulates remuneration packages for Category 4 Municipalities as follows-

Total Remuneration package: Minimum R 884 770.00 Total Remuneration package: midpoint R 1,022 855.00 Total Remuneration package: Maximum R 1,160 941.00

**REQUIREMENTS:** Grade 12 Certificate.\* Degree/B Tech in Electrical/Civil Engineering or equivalent qualifications. \* A valid Code B driver's license.

**Experience:** Minimum of 5 years engineering management experience, of which at least 3 years must be at professional/management level preferably in local government.

**Knowledge:\*** Good knowledge and understanding of relevant policy and legislation in local government. \*Good knowledge and understanding of institutional governance systems and performance management, \*Must have extensive knowledge of public office environment. Must be able to formulate engineering master planning, project management and implementing. \*Core competencies as set out in the Local Government

Regulations on Appointment and Conditions of Employment of Senior Managers, 17 January 2014.

**Added Advantage**:\*Certificate of competency as required in terms of the General Machinery Regulations,1998,or Registration with a recognized relevant engineering professional body;Profficiency in Engineering Codes and standards pertaining to Municipal Infrastructure .\*Core Competencies as set out in the local Government Gazette No 29967 dated 15 June 2007 (CPMD/MFMP)- if the appointee has not yet attained the minimum Competency Qualifications in terms of Government Gazette No 29967 dated 15 June 2007,he/she will be required as a condition of appointment to complete this training within a specific period of time.

### **KEY PERFORMANCE AREAS:**

- \*Develop, Implement, Monitor and control capital projects and contract administration.
- \*Accountable for planning, maintenance and control of efficiency in operating Municipal Electricity Services
- \*Ensure the implementation of IDP strategic objectives of the department and the municipality
- \*Ensure legal compliance in terms of Occupational Health and Safety Act and other relevant legislations
- \*Manage Labor Intensive Projects in line with the Extended Public Works Programme (EPWP) framework and reporting requirements.

- \*Manage related Municipal Infrastructure Grant (MIG) Programs
- \*Accountable for the development and maintenance of the Municipal roads and Infrastructure.

### PLEASE NOTE:

- 1. It will be expected of candidates to be subjected to thorough evaluations. Previous and current employers and references will be contacted. Verifications will be done on Qualifications and criminal records.
- 2. The candidate will be required to disclose all financial interest. Original qualifications certificates must be produced upon enquiry and before appointment.
- 3. Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act.
- 4. The appointment will be done in accordance with the Regulations on Appointment and Conditions of Employment of Senior Managers promulgated in Government Gazette No 37245 of 17 January 2014. The candidate recommended for appointment to the post of senior manager must undergo a competency assessment.

#### NB: ALL SUCCESSFUL CANDIDATES WILL UNDERGO SECURITY CLEARANCE.

Forward your application on the Council's prescribed application form for senior managers with a copy of comprehensive CV and certified copies of qualifications and identity document to the Municipal Manager, Private Bag X2596, LOUIS TRICHARDT, 0920. By NO LATER THAN 16H00 ON MONDAY, 18 JUNE 2018

Makhado Municipality is an equal opportunity employer upholding the Employment Equity Act

## APPLICATIONS SENT BY FACSIMILE WILL NOT BE ACCEPTED

If you do not hear from Municipality within 45 days after the closing date, please consider your application as unsuccessful.

Enquiries can be directed to the Director Corporate Services, Mr N C Kharidzha at telephone no 015 5193209. Council reserves the right not to make any appointment in the above mention post.

PLEASE NOTE: APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED.

To print the Application Form for senior managers visit our website on www.makhado.gov.za

If no response is received from Makhado Local Municipality within 45 days after the closing date, it must be regarded that your application has not been successful.

Publication Date: 25 and 27 May 2018

Closing Date: 18 June 2018 MR N F TSHIVHENGWA Notice No 62/2018 MUNICIPAL MANAGER

File No. 5/3/4/5/23

(REMARK: Publication: 25 May 2018 in local media and on 27 May 2018 in national media)



# MAKHADO LOCAL MUNICIPALITY

Applications are hereby invited from suitable qualified candidates for vacant positions in Makhado Local Municipality

### DEPARTMENT OF BUDGET AND TREASURY

### **CHIEF FINANCIAL OFFICER**

This is a 5 year fixed-term employment linked to a performance contract

Total Remuneration Package: will be in terms of Government Gazette No 41173 Notice No 1092 of 10

October 2017 which stipulates remuneration packages for Category 4 Municipalities as follows-

Total Remuneration package: Minimum R 884 770.00 Total Remuneration package: Midpoint R 1,022 855.00 Total Remuneration package: Maximum R 1,160 941.00

**REQUIREMENTS:** Grade 12 \* B Tech or Bachelor Degree in the field of Accounting, Finance or Economics or equivalent qualification or At least NQF Level 7 in the field of accounting, Finance or Economics, or Charted Accountant (SA); A minimum of five years relevant. Sound knowledge of Local Government Operations and Municipal Financial Management.

**Experience:** Minimum of seven years at senior and middle management of which at least 2 years must be at senior management level

**Knowledge:** Local Government Legislations and the statutory requirements pertaining to the post. Sound knowledge of and exposure to local government operations and municipal financial management. Core competencies as set out in the Local Government: Regulations on appointment and condition of employment of Senior Managers of 17 January 2014.

**Added Advantage**:\*Post Graduate Qualifications in Accounting or Financial Management will be an added advantage .\*Minimum Competency Qualification in terms of Government Gazette No 29967 dated 15 June 2007 (CPMD/MFMP)- if the appointee has not yet attained the minimum Competency Qualifications in terms of Government Gazette No 29967 dated 15 June 2007,he/she will be required as a condition of appointment to complete this training within a specific period of time.

**KEY PERFORMANCE AREAS**: \*Strategic Financial management\*Strategic leadership & management. \*Operational financial management\*Governance, ethics & values in financial management \*Financial and performance reporting \*Risk and change management\*Project Management \*Legislation, policy & implementation \*Stakeholder relations \*Supply chain Management \*Asset Management \*Budgeting \*Expenditure Management \*Revenue Management \*Audit and assurance

### PLEASE NOTE:

- 1. It will be expected of candidates to be subject to thorough evaluations. Previous and current employers and references will be contacted. Verifications will be done on Qualifications, criminal and credit records.
- 2. The candidate will be required to disclose all financial interest. Original qualifications certificates must be produced upon enquiry and before appointment.
- 3. Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 57 of the Municipal Systems Act.
- 4. The appointment will be done in accordance with the Regulations on Appointment and Conditions of Employment of Senior Managers promulgated in Government Gazette No 37245 of 17 January 2014. The candidate recommended for appointment to the post of senior manager must undergo a competency assessment.

### NB: ALL SUCCESSFUL CANDIDATES WILL UNDERGO SECURITY CLEARANCE.

Forward your application on the Council's prescribed application form for senior managers with a copy of comprehensive CV and certified copies of qualifications and identity document to the Municipal Manager, Private Bag X2596, LOUIS TRICHARDT, 0920. By NO LATER THAN 16H00 ON MONDAY, 18 JUNE 2018

Makhado Municipality is an equal opportunity employer upholding the Employment Equity Act

### APPLICATIONS SENT BY FACSIMILE WILL NOT BE ACCEPTED

If you do not hear from Municipality within 45 days after the closing date, please consider your application as unsuccessful. Enquiries can be directed to the Director Corporate Services, Mr N C Kharidzha at telephone no 015 5193209. Council reserves the right not to make any appointment in the above mention post.

PLEASE NOTE: APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED.

To print the Application Form for senior managers visit our website on www.makhado.gov.za

If no response is received from Makhado Local Municipality within 45 days after the closing date, it must be regarded that your application has not been successful.

Publication Date: 25 and 27 May 2018

Closing Date: 18 June 2018 MR N F TSHIVHENGWA
Notice No 62/2018 MUNICIPAL MANAGER
File No. 5/3/4/5/23

(REMARK: Publication: 25 May 2018 in local media and on 27 May 2018 in national media)